

Year 1 At-A-Glance

AWSNA is committed to:

- vitalizing initiatives that support teachers and leaders and inspiring organizational cultures that attract, develop, and retain exceptional personnel.
- advancing sustainable practices that promote organizational prosperity in service of and for the well-being of both people and planet.
- modeling effective collaborative practices, re-imagining regional work, and elevating the self-study experience for the benefit of all members.
- leaning into the future of Waldorf® education by increasing our participation in the international Waldorf-Steiner movement, strengthening our collaboration with the Public Waldorf movement, and expanding our visibility and influence.



AUGUST 2024 TO DECEMBER 2025

SP1 CULTIVATE THE NEXT GENERATION OF TEACHERS & LEADERS		
Obj 1.1	Develop and support teachers (TLC projects)	<ul style="list-style-type: none"> Implement the Teacher Preparation Blended Program Implement and promote the mentor handbook and second iteration of the mentor training course Implement and promote teacher professional development tracking and recognition systems
Obj 1.2	Inspire Leadership and Strengthen Schools (LLC Projects)	<ul style="list-style-type: none"> Finalize and share the Anthroposophical Foundations Leadership and Governance Report via association forums Finalize and launch the Leadership Effective Practices toolkit Launch the Leadership Development and Recognition Path Prioritize Leadership Development in the 2025 Association Conference
Obj 1.3	Revitalize Work Life	
SP2 ADVANCE SUSTAINABLE PRACTICES		
Obj 2.1	Explore Paths to Financial Sustainability	<ul style="list-style-type: none"> Conduct high school research Develop and implement a multiple employer retirement plan (MEP) for schools and institutes
Obj 2.2	Nurture Diversity, Equity, and Inclusion	<ul style="list-style-type: none"> Fully review the AWSNA DEI audit report and create an initial five-year plan Implement low-hanging fruit recommendations
Obj 2.3	Develop Strategies for Generative Artificial Intelligence	<ul style="list-style-type: none"> Research the scope of possibilities for Generative AI in members and association
SP3 STRENGTHEN ASSOCIATIVE WORK		
Obj 3.1	Optimize Association and Regional Circles' Work	<ul style="list-style-type: none"> Review and update bylaws related to delegate decisions
Obj 3.2	Elevate and Clarify the Accreditation and Self-Study Experience	<ul style="list-style-type: none"> Update accreditation documents for clarity and ease of use Expand our accreditation recognition (COGNIA, Wisconsin)
Obj 3.3	Strengthen a Sense of Belonging and Community within the Circle of Schools and Institutes	
SP4 BROADEN RELATIONSHIPS AND PROMOTE WALDORF EDUCATION		
Obj 4.1	Increase Participation in the International Waldorf Movement	<ul style="list-style-type: none"> Participate in the Hague Circle Provide financial contributions to the Hague Circle and the Pedagogical Section Facilitate a group to attend the international high school conference
Obj 4.2	Strengthen Collaboration with the Alliance for Public Waldorf Education	<ul style="list-style-type: none"> Engage in dialogue toward an updated sub-license for all Alliance members to be able to utilize the Public Waldorf trademark Send an AWSNA representative to Alliance and WECAN conferences
Obj 4.3	Explore Opportunities to Increase the Visibility of Waldorf Education	<ul style="list-style-type: none"> Participate in external educational conferences Partner with Hard Beeswax on an alum podcast Highlight alums in <i>School Renewal</i> Initiate an ad collaborative for Waldorf teacher education institutes Establish a collaborative marketing task group to develop leveraging strategies Relaunch international press releases Relaunch the <i>Essentials in Education</i> blog